
Tasmanian Industry Participation Plan Executive Summary

Dolphin Sands Bushfire Clean Up Program - DPAC 2025-26-71

Name of Responsible

Agency/Entity

Department of Premier and Cabinet

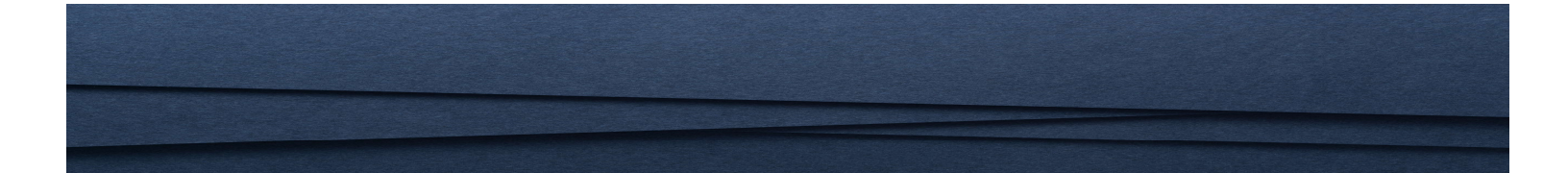
Supplier/recipient details

Batchelor Construction Group

Executive summary

Batchelor Construction Group (BCG) is a 100% Tasmanian-owned and operated company with over 40 years of continuous contribution to the state's construction industry. Employing approximately 140 Tasmanians and delivering more than 300,000 labour hours annually, the business has a significant and sustained impact on the local economy. With offices in Kingston and Burnie and an entirely Tasmanian workforce, BCG has developed a vertically integrated operating model across its group of companies—Construction, Civil Contracting, Group Services, Quarry operations and Groombridge Civil—which provides capability, resilience and efficiency across all project delivery areas. This local structure, combined with strategic investment in land, facilities, technology and regional business acquisitions, continues to strengthen Tasmania's civil, building and quarrying sectors.

BCG procures almost all goods, materials, plant, labour and services from within Tasmania or through local Australian suppliers. Across its quarry operations, fleet of plant, skilled labour force and established subcontractor network, BCG is able to incorporate almost 100% local resources into project delivery. Specialist subcontractors are sourced through competitive tendering processes that emphasise capability, safety, environmental compliance and performance. The business maintains strong relationships with local SMEs and provides them with opportunities to participate in higher-level project management systems, including procurement, quality assurance



and WHS processes, helping uplift industry capability. Regular investment in modern plant and technology, including GPS-controlled equipment and smart machinery, supports improved environmental performance and greater construction efficiency.

The broader economic and social benefits generated by this contract extend far beyond direct employment and procurement. BCG demonstrates a strong and ongoing commitment to workforce development, currently employing nine apprentices and trainees across multiple disciplines and committing to recruiting at least six more each year over the next three years. Around 70% of the workforce has undertaken training or competency upgrades within the past 12 months through local RTOs, TAFE, CCF and TMEC. Senior staff also participate in continuous professional development, with many completing or undertaking formal qualifications in leadership, management, safety and governance. BCG actively promotes diversity and inclusion, providing equal opportunities and above-award remuneration to all staff, with women representing 13% of the workforce and Indigenous employees working in various roles. The company also demonstrates leadership in mental health, with its senior team completing workplace mental health training and supporting community initiatives such as Speak Up Stay ChatTY.

BCG's commitment to the Tasmanian community is reflected in extensive local sponsorships, support for regional sporting clubs, involvement with industry bodies and donations to Tasmanian charities. The business supports more than 25 local organisations each year, including the Lions Club, Variety Tasmania, Latrobe Basketball Association, National Breast Cancer Foundation, and numerous local sporting and community events across the state. Local businesses also benefit directly from BCG's project presence, with regular use of accommodation, hospitality and regional supply services by its workforce. The Group continues to invest in growth opportunities that create new employment pathways and industry capability, such as establishing a prefabrication and modular building facility in Rokeby that will help address local housing needs while offering new training and manufacturing roles.

Overall, the business delivers substantial economic value, industry capability uplift, and positive social impacts across Tasmania. Through its local workforce, local procurement model, commitment to training and innovation, and ongoing support for community and industry organisations, BCG provides strong and demonstrable benefits that will be further enhanced through the delivery of this contract.