

# Tasmanian Industry Participation Plan Executive Summary

DPFEM-NNPS 20-21

Demolition of the Existing Police Station at 10-12 Bathurst Street, New Norfolk and Construction of a new police station on the existing site.

## Procurement details

<b>Procurement ID</b>	DPFEM-NNPS 20-21
<b>Procurement title</b>	Demolition of the Existing Police Station at 10-12 Bathurst Street, New Norfolk and Construction of a new police station on the existing site.
<b>Name of Responsible Agency/Entity</b>	Department of Police, Fire and Emergency Management.

## Supplier details

<b>Name of supplier</b>	Hansen Yuncken Pty Ltd
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## Executive summary

As a Hobart company that has consistently and successfully delivered projects across Tasmania, we are proud champions of our State. Across all our projects we utilise local contractors, suppliers and consultants as a priority of choice. We invest a considerable amount of time and effort upskilling and developing local industry talent, tapping into our national organisation's strength and multi-disciplinary capabilities, sharing and evolving knowledge, processes and procedures that are of direct benefit to the economic performance of our State and its industries.

Hansen Yuncken is one of Australia's leading, privately owned construction companies. The company was founded in 1918 and operates nationally with offices in VIC, NSW, SA, QLD and TAS. Hansen Yuncken has operated continuously in Tasmania for more than 80 years. During that time, we have established strong working relationships with local subcontractor and supplier networks and have successfully delivered many landmark buildings.

We employ approximately 50 local staff in Tasmania and have more than 600 staff around Australia. The local branch includes a very capable mix of senior managers, project managers, site managers, contract administrators, design managers, services engineers, estimators, safety officers, carpenters, labourers and various support staff.

We know from experience that construction projects invariably generate both direct and indirect opportunities and benefits for local area businesses. This applies to projects being

undertaken in central, suburban, regional and remote locations. Our recent Port Arthur Penitentiary Conservation project provides a good example where proactively pursuing local SME's and local area resources provided tangible benefits to both the project and local area. The use of local SME's enabled the works to be delivered cost competitively to the advantage of both Hansen Yuncken and our client (Port Arthur Historic Site Management Authority) and generated financial gains for various local businesses.

The Port Arthur example demonstrates our preparedness and ability to well utilise local SME companies and to implement delivery strategies that benefit the local communities in which we operate.

Our local managerial team encourages staff to give opportunities to emerging subcontractors and suppliers to strengthen the growth and establishment of local SME's which generates further skilled pathways for young Tasmanians to pursue.

Hansen Yuncken is also firmly committed to continuing to provide pathways and practical learning opportunities for young Tasmanians through the offering of cadetships, industry experience programs and part time work opportunities to undergraduate university students.

Hansen Yuncken is proud to be part of the NAWIC initiative supporting Tasmanian women working in the construction and related industries. NAWIC encourages our younger generations of women to have a go and to pursue their creative and constructive dreams. We are driving for a more equitable industry in which women fully participate!

At Hansen Yuncken, we have always valued the health and well-being of our staff. 2020 has been a particularly harrowing year due to COVID-19 and the impacts of enforced restrictions and lack of face to face time with our families and loved ones. Our initiatives to ensure we are supporting and listening to our team included:

- Onsite Morning teas
- A video series where four Mental Health professionals share their tips and techniques for having the "R U OK"? Conversation; and
- A sign at the entry of all HY sites with a copy of an "R U OK" pledge for all workers to sign, pledging a commitment to looking out for their mates. This visual representation of each site's commitment to mental health and well-being is also displayed in our induction rooms, again to reinforce the importance of looking out for each other. This campaign was held nationally, including our TAS sites at the Southern Remand Centre, Royal Hobart Hospital, Lands Building and the Anglesea Barracks projects. This isn't just about HY and HY staff – this is about the local industry and supporting our Subcontractors, Consultant and Client teams.