
Tasmanian Industry Participation Plan Executive Summary

Contract No. 4079 – Main Works Construction –
Glenorchy Sports Centre

Procurement/Project details

Procurement/Project ID	4079
Procurement/Project title	Main Works Construction – Glenorchy Sports Centre
Name of Responsible Agency/Entity	Department of State Growth

Supplier/recipient details

Fairbrother Pty Ltd

Executive summary

Fairbrother's delivery of the Glenorchy Sports Centre (the project) will generate significant local economic and social benefits, supporting Tasmanian jobs, businesses, and communities through our long-standing "*keep work local*" approach.

Impact of the Business

- Fairbrother has operated in Tasmania for over 50 years and employs 674 Tasmanians (of 782 total employees) across all their business entities, including Degree C.
- 126 Fairbrother Construction employees are based in Southern Tasmania, including 30 residents of the greater Glenorchy/northern suburbs area, ensuring strong community connection to the project.
- Approximately 70–80 people will be employed onsite during peak construction, contributing around 71,000 labour hours.
- The project will directly support at least 13 Fairbrother staff (two office-based staff, ten tradespeople, and one full-time apprentice), in addition to Tasmanian subcontractor employees.
- Fairbrother supports long-term local employment pathways and consistently exceeds state training policy targets, with apprentices

Goods and Services to be utilised in the Contract

- More than 90% of trade packages will be awarded to Tasmanian SMEs, with goods and services sourced locally wherever possible.
- Local suppliers and subcontractors will deliver approximately 90% of the total contract value, with only a small portion sourced interstate where required by project specifications.
- Increased economic activity will benefit nearby businesses

Broader Economic and Social Benefits

- Fairbrother is Tasmania's largest employer of construction apprentices, with 55 apprentices currently in training and an industry-leading 94% completion rate (compared to 55% state and 47.7% national averages).
- Apprentices represent 24% of Fairbrother's productive workforce, with the company accounting for 8–10% of Tasmania's annual carpentry apprentice intake.
- Through our Construction Pathways Program, Fairbrother will offer 10–15 work experience placements linked to this project, in partnership with local schools including Claremont College, Montrose Bay High School, and Cosgrove High School.
- The project will strengthen the capacity of local subcontractors and suppliers through exposure to best-practice construction, safety, and environmental management standards.
- Continued community investment through the Fairbrother Foundation and Charitable Trust, which have contributed more than \$2.87 million to Tasmanian causes.
- Planned local fundraising initiatives will support community organisation, and may include:
 - Mount Faulkner Scout Group, Austins Ferry
 - Bucaan Community House, Chigwell – a neighbourhood hub run by the local community
 - Local sporting clubs such as netball, basketball, volleyball, and futsal groups.

Future Opportunities

- The project will build capacity within Tasmania's construction industry through training, mentoring, and professional development for subcontractors and apprentices.
- Strengthened partnerships with Glenorchy-based suppliers, schools, and community organisations will create ongoing employment and engagement pathways.
- Skills and experience gained through the project will position Tasmanian SMEs for future government infrastructure opportunities.
- Continued investment in sustainable design, construction innovation, and workforce development will deliver lasting benefits for Tasmania's economy and industry capability.