

Tasmanian Industry Participation Plan (template)

The Tasmanian Government is committed to maximising opportunities for local SME* businesses to compete for and win Government procurements. Suppliers/proponents are requested to prepare a Tasmanian Industry Participation Plan:

- for all procurements with a value exceeding \$5 million;
- for nominated procurements (at the discretion of the procuring Government entity) greater than \$2 million and up to (and including) \$5 million; and
- for private sector projects valued at over \$5 million that receive support, including in-kind support, valued at or greater than \$500 000 from the Government.

Procurement details

Procurement Reference No.	DOH-5824C
Procurement title	Provision of Short-Term Staff/Labour Hire Services
Name of Responsible Agency/Entity	Department of Health

* Local SMEs are Australian and New Zealand businesses employing less than 200 people, consistent with the obligations under various free trade agreements and procurement arrangements by which the Tasmanian Government is bound.

Supplier details

Name of supplier	Programmed Skilled Workforce Limited
Contact details for supplier	47 Burswood Road, Burswood WA 6100

Local SME industry impact

What is the direct local impact of your business?

COMMUNITY ENGAGEMENT

Programmed Skilled Workforce Limited is not an SME, however we recognise that we have an obligation to support the communities in which we operate and give back where we can. We believe that our employees can play a key part in this approach by getting involved in charity fundraising or volunteering their skills and time. Through social partnerships with not-for-profit organisations and community-based initiatives at a local and national level, we each have the power to make a difference.

Programmed supports community activities through:

- Social Partnerships – Programmed is committed to developing mutually beneficially partnerships with community bodies/ NGOs / not-for-profits that create value for both organisations.
- Volunteering – Supporting our employees to volunteer their time to selected opportunities.

CURRENT SOCIAL PARTNERSHIPS



Clontarf Foundation

Programmed has partnered with Clontarf Foundation since 2011 and through Programmed Skilled Workforce a formal partnership was established in 2015. Clontarf is a non-profit organisation that improves the education, discipline, life skills, self-esteem and employment prospects of young Aboriginal men and by doing so equips them to participate meaningfully in society. Clontarf has a network of football academies established in existing Australian schools.

Our partnership focuses on providing our employees the opportunity to interact with Clontarf participants through:

- Employment Program – We support Clontarf’s employment program by providing an entry point into the workforce
- Attendance at Employment Forums across the country
- Volunteering – Our employees are given opportunities to volunteer at a variety of Clontarf activities such as breakfasts, training programs, award nights, regional carnivals and guest speaker spots.



Yalari

Yalari first started their partnership with Programmed through their relationship with

SKILLED Group in 2013. Yalari is a non-profit organisation providing secondary education scholarships for Indigenous children from regional and remote communities. Programmed and Yalari are working hard to educate and empower

Indigenous children with the aim of bringing about generational change.

Currently we are supporting Tathra Lowe who began her scholarship in 2015 and is studying at the Methodist Ladies College in Melbourne.



Whitelion

From 2013 to 2017, Programmed partnered with Whitelion, a non-profit community organisation that provides youth-focused gender and culturally specific services in several areas which include; mentoring, employment, role modelling, specialist outreach support and education based prevention programs.

Our partnership focused on their employment program and volunteering. During the length of the partnership we provided long term sustainable employment for 9 people and our employees volunteered over 300hrs of their time to different Whitelion events and activities.

Although our official partnership ended, Programmed continues to work with Whitelion in an informal capacity at State level.

Programmed Skilled Workforce Limited is committed to contributing to the communities in which we work, and to providing sustainable employment opportunities, particularly to Aboriginal and Torres Strait Islander people. Programmed already has a strong presence in Tasmania with four branches across the state.

Goods and services to be utilised in the contract

How much of the goods and services in your submission will be provided by/sourced from local SMEs (this includes goods/services you provide as well as goods/services procured/produced from suppliers/sub-contractors/partners)?

Wherever possible Programmed will source candidates who are locally based within the region.

Identify the goods and/or services you expect to purchase in order to complete the contract and provide the requested information in relation to same, where known.

Identified goods and/or services	Total estimated value	Name of supplier anticipated to be used (if already determined through existing supply chain arrangements)	Location of supplier (where already determined through existing supply chain arrangements)	If supplier not yet determined, is there a local SME market for same? (Yes/No)
Not applicable to the supply of labour.				

Opportunity for local SME involvement

Will you source components of your offer from other local SME companies/sub-contractors or is there new work to be undertaken locally as a result of you fulfilling the contract or workers travelling to the local area to undertake the work? How much?

Detail how you intend to identify and engage with sub-contractors and/or other SMEs in relation to the delivery of the contract including your supply chain ie use of existing supply chains, advertising of sub-contracting or supply opportunities, liaison with industry groups, etc.

Detail the process that you are to undertake to ensure that local SMEs are not to be disadvantaged where competing with other suppliers in the provision of goods or services to be used as part of this contract (ie unpacking of procurements into smaller components so that local SMEs can compete more effectively etc).

Not applicable to the supply of labour hire.

Broader economic opportunities

Are there any other impacts that your business and/or this specific supply will provide to the local/regional economy?

Programmed can deliver training ourselves directly to employees through our RTO capacity or provide trainees and apprentices to the Department and either deliver training ourselves or work with local training providers to achieve the best outcome for all involved.

Programmed supports local communities through our procurement policies and practices, as well as through community engagement through sponsorships and volunteering.