

Tasmanian Industry Participation Plan

DOH-5934 – Provision of Waste Removal and Disposal Services

The Tasmanian Government is committed to maximising opportunities for local suppliers to compete for and win Government procurements. Suppliers/proponents are requested to prepare a Tasmanian Industry Participation Plan (TIPP):

- for all procurements with a value exceeding \$5 million;
- for nominated procurements (at the discretion of the procuring Government entity) greater than \$2 million and up to (and including) \$5 million; and
- for private sector projects valued at over \$5 million that receive support, including in-kind support, valued at or greater than \$500 000 from the Government.

Procurement details

Procurement ID	DOH-5934
Procurement title	Provision of Waste Removal and Disposal Services
Name of Responsible Agency/Entity	Department of Health

Supplier details

Name of supplier	Veolia Environmental Services (Australia) Pty Ltd
Contact details for supplier	Martin Robinson General Manager Business Development martin.robinson@veolia.com 0459 836 924

Are you a Tasmanian SME*? Do you employ Tasmanians?

Veolia has 3 depots located in Cambridge, Invermay and Spreyton and employs approximately 300 local Tasmanians. We have consistently demonstrated our commitment to local support through our on-going activities in Tasmania including local sponsorship and in-kind donations to community groups, schools and local business.

Veolia's activities in Tasmania are conducted by our locally based employees.

There are 25 locally based employees who provide dedicated services to the current Department of Health contract.

Where are the goods or services to be used in the contract sourced from?

Veolia utilises the resources of our Tasmanian management, existing skilled workforce and employs additional staff for the provision of waste removal and disposal services. Veolia purchases vehicles, waste infrastructure (bins, compactors) from our Australian suppliers. All PPE, bin liners and safety equipment are purchased through our Tasmanian based supplier. We use the services of Tasmanian owned electrical, IT, security, cleaning and gardening companies and we will partner and purchase products from our broad customer base whenever possible. Veolia utilises local contractors for servicing all our operational vehicles and facilities, throughout the State.

Opportunity for Tasmanian SME* involvement

Veolia partners with a range of Tasmanian SME's as we have an extensive and broad customer base in Tasmania and we will utilize their services whenever possible. This creates a relationship that is both a partnership and a service provider. We share knowledge and best practice with our customers so that we can improve safety and environmental outcomes, reduce cost and increase community engagement.

Veolia purchases all PPE, bin liners and safety equipment through our Tasmanian based supplier. We use the services of Tasmanian owned electrical, IT, security, cleaning and gardening companies and we partner and purchase products from our broad customer base whenever possible. Veolia utilises local contractors for servicing all our operational vehicles and facilities throughout the State.

Broader social and economic opportunities

Veolia is always actively recruiting to strengthen our Tasmanian business and provides a full suite of training and education to our workforce. We provide Certificate III courses in Transport, Logistics and Scaffolding and Leadership and Management Training. We provide gateways for our employees to advance their careers and we are focused on increasing diversity in our workplace.

Veolia is developing a training program to increase female participation in the workforce and we continue to identify opportunities to increase engagement through Veolia's Reconciliation Action Plan and we are members of the Reconciliation Collective.

We are a significant contributor to the Tasmanian community and support numerous events and charities that make Tasmania a richer, more inclusive, healthier and enjoyable environment. Some of the Charities and Events that Veolia provides support to are:

- Cancer Council and Relay for Life
- Heart Foundation
- Mofo and Dark Mofo
- Mind Games
- Life Live Gala Ball and the Alex Gadomski Foundation
- Clean Up Australia Day
- Festivale

We provide support to schools through prizes, free services for school fairs, and attend events as both a supporter and supplier.

Veolia Australia and New Zealand is a founding member of the ANZPAC Plastics Pact. The ANZPAC Plastics Pact unites leading businesses, NGOs, and governments to set a series of ambitious 2025 targets to eliminate plastic waste across Australia, New Zealand and Pacific Islands region.

ANZPAC Members will work towards four clear, actionable targets by 2025:

1. Eliminate unnecessary and problematic plastic packaging through redesign, innovation and alternative (reuse) delivery models.
2. 100% of plastic packaging to be reusable, recyclable or compostable packaging by 2025.
3. Increase plastic packaging collected and effectively recycled by 25% for each geography within the ANZPAC region.
4. Average of 25% recycled content in plastic packaging across the region.

ANZ has opened an Expression of Interest for the 2022 Graduate Program. The program will create 10 new graduate positions available throughout Veolia ANZ, with the 2 year program commencing in February 2022. Veolia will be looking to engage University graduates from all cultural backgrounds who are highly motivated, passionate and self-driven innovators. At Veolia we value diversity, equality and inclusion, we are committed to providing working environments where everyone is included and treated fairly and with respect. We welcome and encourage people of Aboriginal and Torres Strait Islander descent and people from diverse backgrounds to apply.

Local innovative solutions

Veolia are continuing to investigate the potential introduction of an Autoclave treatment system for medical and quarantine waste in Tasmania. We are committed to providing an efficient and effective treatment solution that is reliable and dependable to improve the environmental and sustainable outcomes for the residents of Tasmania.

Veolia is always looking for ways to improve the treatment of all waste streams in the State and we work with our colleagues throughout our network to share best practice and innovation.

Our company takes the ongoing risk of Covid-19 very seriously, and has an unwavering commitment to the protection of our employees, customers and the communities in which we operate.

*A Tasmanian SME is a Tasmanian business employing less than 200 people