

Tasmanian Industry Participation Plan

DOH-6017 – Allied Health Locum Panel

The Tasmanian Government is committed to maximising opportunities for local suppliers to compete for and win Government procurements. Suppliers/proponents are requested to prepare a Tasmanian Industry Participation Plan (TIPP):

- for all procurements with a value exceeding \$5 million;
- for nominated procurements (at the discretion of the procuring Government entity) greater than \$2 million and up to (and including) \$5 million; and
- for private sector projects valued at over \$5 million that receive support, including in-kind support, valued at or greater than \$500 000 from the Government.

Procurement details

Procurement ID	DOH-6017
Procurement title	Allied Health Locum Panel
Name of Responsible Agency/Entity	Department of Health

Supplier details

Name of supplier	Career Connections International Pty Ltd (CC Medical)
Contact details for supplier	21/12 Railway Parade Burwood NSW 2134 Telephone: 0431167167 Email: joen@ccjobs.com.au Attention: Joe Ndaira

Are you a Tasmanian SME*? Do you employ Tasmanians?

We are an SME however we do not have any internal staff in Tasmania. Our work is done remotely via phone and email.

We do however always support local economies through:

- Sourcing local talent where applicable (in this case Allied Health professionals)
- Using local suppliers, for e.g., when booking travel and accommodation, flights and car hire. All these services are sourced from Tasmanian based companies.

Where are the goods or services to be used in the contract sourced from?

The supply of Allied Health professionals will be sourced locally if appropriate. However, our reach is national and we are able to mobilise appropriate talent from all over the country to work in Tasmania, pending the right approvals.

We operate completely remotely and hence will not need to open up an office in Tasmania, nor is it necessary as the current staff will be able to accommodate the increased workflow.

The amount of Tasmanian staff employed will depend on the vacancies that TAS Health issue agencies and the number of locally sourced candidates.

The amount of business generated for Tasmanian local economy will also depend on the amount of vacancies TAS Health issues us. Accommodation, travel and car hire can be managed by already established Tasmanian businesses.

Opportunity for Tasmanian SME* involvement

We currently have a very strong allied health division that writes over a \$1 mil a year. We have over 20000 locums on our books that are actively seeking locum shifts.

We currently supply physiotherapists, occupational therapists, podiatrists, dieticians, social workers, psychologists, sonographers, pharmacists, dentists and have the capacity to supply other specialties as identified in the tender.

We will not need to source from other Tasmanian SME's, we have the capability and capacity to source and manage candidates ourselves.

We will however engage other SMEs to support our locum efforts for eg, travel companies and accommodation and car hire companies that are able to manage the travel logistics of coordinating locums for TAS Health if these candidates are not local to the area (the majority of cases).

Broader social and economic opportunities


We do not require subcontractors to deliver our services, nor is it appropriate to do so. Nor will we source components from Other SMEs apart from travel logistics.

Local innovative solutions

We have the ability to import professionals from overseas countries. Should the right perm opportunity be available, then we will be able to add to new skills and resources being added to the Tasmanian economy.

Referral programs are offered to our candidates, and Tasmanian Doctors have opted to donate this fee to local charities. The same will apply for allied candidates.

CC Medical is an equal opportunity employer, and will source appropriately qualified and credentialed candidates, as approved by TAS Health. We can source from indigenous and NDIS communities.

Completed and endorsed	PAUL VAN DER LEEGEN CEO. (Name and position – print)
	CC MEDICAL. 
	16.8.2023 (Date)

*A Tasmanian SME is a Tasmanian business employing less than 200 people