

Tasmanian Industry Participation Plan

DOH-6023 - Supply of Consultancy Services (Audit, Tax, Clinical Expertise)

The Tasmanian Government is committed to maximising opportunities for local suppliers to compete for and win Government procurements. Suppliers/proponents are requested to prepare a Tasmanian Industry Participation Plan (TIPP):

- for all procurements with a value exceeding \$5 million;
- for nominated procurements (at the discretion of the procuring Government entity) greater than \$2 million and up to (and including) \$5 million; and
- for private sector projects valued at over \$5 million that receive support, including in-kind support, valued at or greater than \$500 000 from the Government.

Procurement details

Procurement ID	DOH-6023
Procurement title	Supply of Consultancy Services (Audit, Tax, Clinical Expertise)
Name of Responsible Agency/Entity	Tasmanian Health Service

Supplier details

Name of supplier	KPMG
Contact details for supplier	Simon Tarte, Partner Level 3, 100 Melville Street Hobart TAS 7000 Ph. 6230 4017

Are you a Tasmanian SME*? Do you employ Tasmanians?

Yes. KPMG in Tasmania is a local, proud office with more than 85 Tasmanian employees now centred in our Hobart office. With KPMG, our clients have access to global resources while still working directly with local people who live and work in Tasmania.

KPMG (and our predecessor firms) have been represented in Tasmania since the early 1980s when our former Launceston office was established. A permanent presence was later established in the south of the state when our Hobart office opened in 1990.

Notwithstanding that the Tasmanian office forms part of the legal structure that KPMG operates within Australia, we consider ourselves to be a local business. The eight Tasmanian Partners have autonomous decision-making power over recruitment and overall staff management.

In the most recently completed financial year (FY23), KPMG in Tasmania:

- Employed 80+ people in Tasmania (as at 30 June 2023)
- Paid labour and associated costs of greater than \$8m to its Tasmanian workforce.

These local salaries payments alone have flow-on or multiplied impacts to the broader Tasmanian community that will at least support a further 80-100 jobs in the Tasmanian economy.

Our practice and employee numbers have grown on average by 25% each year over the past 3 years which is emblematic of our firm's commitment to regional investment and growth and the importance of place-based services.

The Tasmanian practice is also a significant contributor to local economic activity through our support for local smaller businesses in areas such as office rental, leasing, security and cleaning arrangements, as well as stationery supplies, newspapers, and catering services.

Where are the goods or services to be used in the contract sourced from?

KPMG will provide all of the services identified in the submission. KPMG personnel in Tasmania have broad-based accounting and advisory capabilities, and will draw on national subject matter expertise as required. As has been the case with the existing panels, the vast majority of the services will be sourced from Tasmanian-based personnel.

Opportunity for Tasmanian SME* involvement

We expect to utilise our high quality Tasmanian-based employees for majority of this engagement, supplemented with national expertise. Depending on the scope and the requirements of any particular work package, we would be open to partnering with other SMEs in the delivery of the services.

Broader social and economic opportunities

KPMG has a significant staff presence in the local economy that inject economic activity and supports jobs throughout the local/ regional economy. In addition, KPMG has supported many local events such as Mind Games and Ten Days on the Island. We regularly conduct significant local events such as the Federal Budget Breakfast, which has consistently attracted 200-300 local business leaders.

In addition to the above responses, KPMG is a leader in Corporate Citizenship. We harness the energy and capabilities of our people to empower positive change for our community. Our key strategic priorities for Corporate Citizenship in Australia are:

1 Skills for the Future

Equipping disadvantaged people with the right skills for a successful future. We believe in the power of education to transform lives, and we are committed to working with underprivileged people to advance their potential.

KPMG community partner Australian Business and Community Network (ABCN) are a not-for-profit organisation that connects businesses to disadvantaged students through mentoring and partnerships.

More than 1,200 KPMG people have contributed their time to mentoring and tutoring students through ABCN programs since 2005. Last year, 25 Tasmanian employees participated in Spark at local primary schools, including members of the engagement team.

2 Mental Health

Working with organisations to tackle mental health issues and improve people's wellbeing and productivity. (SDG 3, Good Health, and Wellbeing).

3 Indigenous Australia

We are utilising our skills and resources in partnership with Indigenous Australia to bring about prosperity, positive recognition, and foster reconciliation.

We centre our approach around three focus areas aligned to the three elements of reconciliation:

- Supporting economic and social participation;
- Respecting and promoting the rights of Indigenous Australians; and.
- Fostering strong leadership for reconciliation.

Our commitment to Indigenous Australia is articulated in, and guided by, our Reconciliation Action Plan.

In 2009 we became the first major accounting firm to develop a Reconciliation Action Plan (RAP) endorsed by Reconciliation Australia.

4 Ethics & Human Rights

KPMG is committed to sustaining the highest legal, environmental, ethical and professional standards consistent with the Ten Principles of the United National Global Compact (UNGC) in the areas of human rights, labour, environment and anti-corruption. KPMG's Supplier Code of Conduct was developed with recognition of the Ten Principles, national legislation and KPMG policies already embedded within the Firm, including the KPMG Australia Human Rights Policy.

KPMG is committed to sourcing goods and services in a responsible, fair and sustainable manner and working with suppliers to achieve this commitment.

KPMG Australia is committed to the continuous work of eliminating modern slavery and labour related harm from our operations and supply chain

KPMG Australia is committed to the following principles:

- No child labour or forced labour is used, and that employment is freely chosen;
- Workers have fair wages and employment agreements;
- Work hours do not exceed the maximum limit set by relevant legislation;
- All workers are free to exercise their right to form and/join trade unions and to bargain collectively;
- Workers experience fair and equal treatment and access to opportunity, and enjoy a work environment that is free of discrimination, harassment, intimidation or coercion relation directly or indirectly to the protected attributes set out under discrimination below;
- All workers' health and safety is protected in the workplace; and.
- Workers have access to fair procedures and remedies.

5 Climate Change

Increasing understanding of climate change impacts on Australia's economy, environment, and society to encourage meaningful action while decreasing our firm's environment. (SDG 13, Climate Action).

KPMG supports scientific consensus that human activity is the primary cause of climate change and acknowledge our responsibility in limiting warming to 1.5° above pre-industrial levels. We support the development of a carbon reduction strategy for Australia and will continue to improve the environmental and social performance of our clients through our service offerings. KPMG is committed to being a net zero emissions business, an enabler of the circular economy and transparently managing our climate risk and ongoing contribution to the UN Sustainable Development Goals.

Local innovative solutions

Based on our understanding of the nature of this consultancy, KPMG does not intend to undertake any work that would impact imports from interstate or overseas however the engagement will likely contribute to continued investment into digitising government services as well as clinical service redesign which will benefit the Tasmanian community by improving the customer/patient experience and increasing access to Government services.

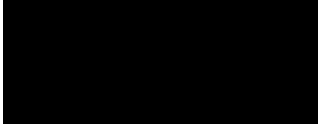
Completed and endorsed

Simon Tarte, Partner

.....
(Name and position – print)

KPMG

.....
(Supplier name)


.....
(Signature)

5/9/2023
(Date)

*A Tasmanian SME is a Tasmanian business employing less than 200 people