

Tasmanian Industry Participation Plan

DOH-6040 - Provision of Services for the Supply of Agency Nurses and Midwives

The Tasmanian Government is committed to maximising opportunities for local suppliers to compete for and win Government procurements. Suppliers/proponents are requested to prepare a Tasmanian Industry Participation Plan (TIPP):

- for all procurements with a value exceeding \$5 million;
- for nominated procurements (at the discretion of the procuring Government entity) greater than \$2 million and up to (and including) \$5 million; and
- for private sector projects valued at over \$5 million that receive support, including in-kind support, valued at or greater than \$500 000 from the Government.

Procurement details

Procurement ID	DOH-6040
Procurement title	Provision of Services for the Supply of Agency Nurses and Midwives
Name of Responsible Agency/Entity	Department of Health

Supplier details

Name of supplier	Jobwire Australia
Contact details for supplier	Level 14, 307 Queen Street Brisbane QLD 4000 m-longstaff@jobwire.com.au

Are you a Tasmanian SME*? Do you employ Tasmanians?

Although Jobwire Australia is not a Tasmanian SME, we do employ Tasmanians and are dedicated to the involvement of other business to positively contribute to Tasmania's economic standpoint. After reviewing the estimated usage in attachment 9, Jobwire estimate that we will be able to support the addition of at least 200 Tasmanian jobs being supported, at this current point we have 165 healthcare professionals employed as part of our talent pool in Tasmania. We anticipate that with our inclusion in this panel it could not only benefit healthcare professionals, patients and hospitals/facilities across Tasmania but will also have a positive affect on other industries. Jobwire is deeply passionate about the professional development of our staff, and we provide additional funding to our staff to complete advanced skills such as ALS, Triage, MEC, REC, PALS etc. We seek local partnerships with RTO's and have previously been able to help support businesses across the country in expanding their curriculum specifically for our staff. We anticipate our Tasmanian based employees would contribute between 760 and 1800 hours per week, up to 93,600 hours annually.

Where are the goods or services to be used in the contract sourced from?

Jobwire Australia will be sourcing candidates from across ANZ, with a focus on Tasmanian candidates. We will recruit and manage all candidates directly.

Opportunity for Tasmanian SME* involvement

Jobwire Australia is passionate about collaboration with local SME's to benefit clients and our staff, we work closely with businesses in the areas that we service to ensure we are exploring all options and achieving the best possible outcomes for all.

Broader social and economic opportunities

Any Jobwire Australia nurses trained while on assignment with Tasmania Health will (whenever possible) be trained by Tasmanian based RTOs. Training to include: Maternity Emergency Care (MEC), Advanced Life Support (ALS), Remote Emergency Care (REC).

Jobwire Australia also has a firm dedication to the support and inclusion of Aboriginal owned SME's and businesses. Working with primarily rural and remote locations we understand the complexities that come along with living in these areas and ensure that our staff can undertake cultural awareness training and any welcoming's to country wherever they are working.

Jobwire Australia focus will be travel nursing into rural, remote and regional locations. This in turn will contribute positively to Tasmanian travel, tourism and local business as JWA will use local accommodation/Air BNB's (where accommodation is not provided),

ahead of chains or franchises. JWA also sources local items that can be sent to staff throughout their contracts to boost morale (birthdays, special dates or occasions, etc).

While JWA has a strong focus on healthcare and this will be our primary focus through the delivery of this contract we also have strong ties within labour hire services and staffing across multiple industries, it is not uncommon for other roles to come up at short notice with our clients and they may need a yardhand, chef or orderly and when they do we are there to ensure the role is filled in an efficient manner. We seek top talent and ensure staff are matched with the right opportunities to promote longevity in their roles, by partnering with us it will allow us to get more Tasmanians into jobs across all industries.

Prior to healthcare recruitment the main stakeholder for this contract; Ashleigh Thompson, worked as a supervisor in Employment Services for 5+ years and worked one-on-one with vulnerable cohorts; including long term unemployed, Aboriginal & Torres Strait Islander Peoples and Culturally and Linguistically Diverse Clients. This industry knowledge and compassion for vulnerable individuals is a driving factor for the team and will see them partnering with local Tasmanian providers to ensure equitable outcomes for disadvantaged Tasmanians.

Local innovative solutions

Jobwire uses several initiatives have a positive impact on the nurses we supply, enhancing job satisfaction and motivation.

Happy, healthy nurses = Happy, healthy patients.

As one of the most trusted professions, the role of nurses in the community is vital. At Jobwire we understand the enormous benefits a healthy and educated nurse has on the wellbeing and health of the community.

Nurses deserve the same focus and support to their wellbeing as those they so selflessly care for. Jobwire focusses on training and mental health awareness to ensure that our nurses health is safeguarded. Dedication to their role should not lead to their own ill health, and it has been proven that a healthy, educated nurse with high self-esteem and personal worth, leads a fuller life. This in turn has a hugely positive impact on the community they support.

Training and Upskilling: Jobwire Australia's investment in training and upskilling, aligns with the governments objective to support social benefits. Training conducted by TAS based Registered Training Organisations (RTOs) not only enhances the skills and qualifications of healthcare professionals but also supports local education providers and the growth of the local training sector.

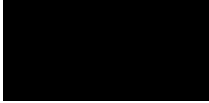
Completed and endorsed

MARTIN LONGSTAFF – GENERAL MANAGER

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(Name and position – print)

JOBWIRE AUSTRALIA PTY LTD

.....
(Supplier name)



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(Signature)

15 / 04 / 2024

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(Date)

*A Tasmanian SME is a Tasmanian business employing less than 200 people