

Tasmanian Industry Participation Plan

DOH-6040 - Provision of Services for the Supply of Agency Nurses and Midwives

The Tasmanian Government is committed to maximising opportunities for local suppliers to compete for and win Government procurements. Suppliers/proponents are requested to prepare a Tasmanian Industry Participation Plan (TIPP):

- for all procurements with a value exceeding \$5 million;
- for nominated procurements (at the discretion of the procuring Government entity) greater than \$2 million and up to (and including) \$5 million; and
- for private sector projects valued at over \$5 million that receive support, including in-kind support, valued at or greater than \$500 000 from the Government.

Procurement details

Procurement ID	DOH-6040
Procurement title	Provision of Services for the Supply of Agency Nurses and Midwives
Name of Responsible Agency/Entity	Department of Health

Supplier details

Name of supplier	Unidex Consulting Pty Ltd t/a Unidex Healthcare
Contact details for supplier	Suite 31103, 9 Lawson Street Southport QLD 4215 angelaa@unidexhealthcare.com.au

Are you a Tasmanian SME*? Do you employ Tasmanians?

Unidex, despite our primary location not being within Tasmania, stands as a dedicated Small to Medium Enterprise (SME) committed to upholding the principles of the Tasmanian Government Buy Local Policy

While our current workforce does not include Tasmanian employees, Unidex remains steadfast in our commitment to prioritising local employment opportunities whenever feasible. We recognise the significance of actively contributing to the Tasmanian community and economy. As part of our ongoing commitment, we are dedicated to actively seeking opportunities to employ Tasmanians, reinforcing our role in fostering local economic growth and prosperity. This approach aligns seamlessly with the principles outlined in the Tasmanian Government Buy Local Policy, emphasising our dedication to supporting and becoming an integral part of the Tasmanian business community.

Where are the goods or services to be used in the contract sourced from?

Unidex is committed to prioritising local sourcing in alignment with the Tasmanian Government's Buy Local Policy. Our strategy revolves around actively seeking and engaging local suppliers, manufacturers, and service providers within the Tasmanian region. By emphasising local sourcing, Unidex aims to contribute directly to the growth and sustainability of the Tasmanian economy.

In our procurement processes, we will give preference to local suppliers, ensuring that goods and services used in the contract are primarily sourced from within Tasmania. This approach not only adheres to the principles outlined in the Buy Local Policy but also reflects our dedication to maximising the economic and social benefits within the Tasmanian community.

Opportunity for Tasmanian SME* involvement

Unidex Healthcare places a paramount emphasis on fostering collaboration with local suppliers and contractors, particularly prioritising engagement with Tasmanian SMEs. Our commitment to building partnerships is centered on mutual benefit, seeking to fortify the growth and development of the domestic supply chain. Tasmanian SMEs hold a pivotal role in our procurement strategy, and we actively seek to provide them with substantial business opportunities.

By actively engaging Tasmanian SMEs in our supply chain, Unidex not only contributes to the economic growth of the local business ecosystem but also plays a role in job creation. We recognise the importance of SMEs as engines of innovation and economic vitality, and our approach is designed to empower them with meaningful opportunities.

Furthermore, our commitment extends beyond mere transactions. Unidex seeks out opportunities for collaboration with Tasmanian SMEs, fostering knowledge exchange and

the adoption of best practices. Through this collaborative approach, we aim to enhance the competitiveness of Australian businesses, including Tasmanian SMEs, contributing to a thriving and resilient local economy.

Broader social and economic opportunities

Unidex Healthcare's engagement within the Tasmanian community extends beyond transactional relationships. Our commitment to local economic development is rooted in supporting sustainable growth that benefits the Tasmanian economy at large. Through a robust and deliberate local procurement strategy, our aim is to stimulate economic vitality, particularly by empowering local SMEs and fostering a thriving business ecosystem within the region.

In addition to driving economic growth, Unidex plays a pivotal role as a significant employment creator in Australia. Our dedication to providing stable and fulfilling employment opportunities contributes significantly to reducing unemployment rates and enhancing workforce productivity. We firmly believe that a diverse workforce not only strengthens our company but also bolsters the resilience of the Australian economy as a whole.

Training and Upskilling:

Recognising the critical importance of a skilled workforce, Unidex Healthcare places a premium on comprehensive employee training and development programs. Our investment in these programs is geared towards equipping our team with the necessary skills and expertise to effectively contribute not only to our company's growth but also to the overall competitiveness of the Australian economy.

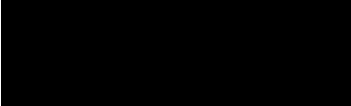
Furthermore, we are committed to creating pathways to employment for disadvantaged Tasmanians. Through targeted programs and initiatives, we aim to provide meaningful opportunities for individuals facing barriers to employment, ensuring inclusivity and equal access to job opportunities.

Local innovative solutions

Unidex Healthcare takes pride in its commitment to local development and innovation, particularly in the realm of technology. Our submission involves the strategic integration of advanced tools and data analytics to enhance resource management capabilities. Through the utilisation of cutting-edge technology, we not only add value to imported goods and services but also proactively contribute to the efficiency and cost-effectiveness of our operations.

In the context of recruitment and resource allocation, Unidex employs advanced tools and data analytics to monitor and forecast resource requirements accurately. This innovative approach allows us to continually recruit and onboard new candidates to meet fluctuating service demands across multiple locations. By doing so, we proactively address potential challenges and allocate personnel efficiently, ultimately contributing to greater overall efficiency and cost-effectiveness.

Unidex Healthcare's innovative solutions extend beyond internal operations to strategically provide goods and services to the Tasmanian economy that may have historically been imported from interstate or overseas. Our technological advancements in resource management are geared towards not only meeting but exceeding the needs of the Tasmanian community. This commitment to innovation reflects our broader vision of positively impacting the Tasmanian community and contributing to the economic resilience of the region.

Completed and endorsed	Angela Altus - National Operations Manager..... (Name and position – print)
	Unidex Healthcare..... (Supplier name)
	 (Signature)
	15 / 09 / 2024..... (Date)

*A Tasmanian SME is a Tasmanian business employing less than 200 people