

# Attachment 4 – Tasmanian Industry Participation Plan

## Tasmanian Industry Participation Plan

### IS-55 Glenorchy Ambulance Station

#### Procurement details

<b>Procurement ID</b>	IS-55
<b>Procurement title</b>	Glenorchy Ambulance Station
<b>Name of Responsible Agency/Entity</b>	Department of Health

#### Supplier details

<b>Name of supplier</b>	Hansen Yuncken Pty Ltd
<b>Contact details for supplier</b>	Matt Cadle 39 Patrick Street, Hobart TAS 7000 0411 752 392

#### Are you a Tasmanian SME\*? Do you employ Tasmanians?

Hansen Yuncken is one of Australia's leading, privately owned construction companies. The company was founded in 1918 and operates nationally with offices in VIC, NSW, SA, QLD and TAS. Hansen Yuncken has operated continuously in Tasmania for more than 80 years. During that time, we have established strong working relationships with local subcontractor and supplier networks and have successfully delivered many landmark projects throughout the state.

We employ approximately 50 local staff in Tasmania and have more than 600 staff around Australia. The local branch includes a very capable mix of senior managers, project managers, site managers, contract administrators, design managers, services engineers, estimators, safety officers, carpenters, labourers and various support staff.

The Glenorchy Ambulance Station project will provide employment for 6 Hansen Yuncken project delivery staff members who are local Tasmanians.

#### Where are the goods or services to be used in the contract sourced from?

Hansen Yuncken's business model in the delivery of construction projects supports many Tasmanian SMEs across the breadth of the industry. Irrespective of project size, type or location, the overwhelming majority of our expenditure on recent projects has remained with Tasmanian businesses employing Tasmanians.

The Glenorchy Ambulance Station project will be Tasmanian orientated. At Hansen Yuncken, we are passionately targeting a 100% Tasmanian content project.

Where critical project materials that are ultimately sourced from national manufacturers and suppliers, Hansen Yuncken will co-ordinate this through local Tasmanian distributors.

## Opportunity for Tasmanian SME\* involvement

We know from experience that construction projects invariably generate both direct and indirect opportunities and benefits for local area businesses. This applies to projects being undertaken in central, suburban, regional and remote locations. Our Port Arthur Penitentiary Conservation project (\$5.9m) provides a good example where proactively pursuing local SME's and local area resources provided tangible benefits to both the project and local area. The use of local SME's enabled the works to be delivered cost competitively to the advantage of both Hansen Yuncken and our client (Port Arthur Historic Site Management Authority) and generated financial gains for various local businesses. On the Port Arthur project Hansen Yuncken had:

- Directly employed four local labourers and two local carpenters
- Engaged Electrical, Plumbing and Civil subcontractors all based on the Tasman Peninsula
- Purchased concrete from the Peninsula batch plant
- Utilised the services of a Tasman Peninsula based transport company to deliver materials from Hobart to Port Arthur
- Facilitated the recycling of timber from Port Arthur to the local school for use in wood work classes as well as to local farmers.
- Housed three to five Hobart based Hansen Yuncken supervision personnel on the Peninsula, Monday to Friday for the duration of the works (approximately nine months).

Whilst not all of the above initiatives are applicable to this submission, we trust the above examples demonstrate our preparedness and ability to well utilise local SME companies and to implement delivery strategies that benefit the local communities in which we operate. Our local managerial team encourages staff to give opportunities to emerging subcontractors and suppliers to strengthen the growth and establishment of local SME's which generates further skilled pathways for young Tasmanians to pursue.

Hansen Yuncken is also firmly committed to continuing to provide pathways and practical learning opportunities for young Tasmanians through the offering of cadetships, industry experience programs and part time work opportunities to undergraduate university students. We currently employ one Undergraduate and two Apprentice Carpenters.

## Broader social and economic opportunities

As a Hobart based company that has consistently and successfully delivered projects across Tasmania, we are proud champions of our State. Across all our projects we utilise local contractors, suppliers and consultants as a priority of choice. We invest a considerable amount of time and effort upskilling and developing local industry talent, tapping into our national organisation's strength and multi-disciplinary capabilities, sharing and evolving knowledge, processes and procedures that are of direct benefit to the economic performance of our State and its construction industry.

Hansen Yuncken appreciates the broader economic opportunities that arise from the increased local labour force associated with our projects. To maximise this impact, Hansen Yuncken actively promotes local hospitality and health centre businesses in sub-contractor communication as well as on site message boards.

Hansen Yuncken continues to provide financial and in-kind support for local industry and social endeavours. The following are recent contributions:

### **NAWIC: SPONSORSHIP 2022 - 2023**

HY is proud to continue to be part of this NAWIC initiative supporting Tasmanian women working in the construction and related industries. NAWIC encourages our younger generations of women to have a go and to pursue their creative and constructive dreams. We are in driving for a more equitable industry in which women fully participate!

### **PCA: FUTURE DIRECTIONS & DIVERSITY COMMITTEE - MICHAEL PEARS, PROJECT ENGINEER – 2020-2022**

Michael Pears, has been appointed to the Committee of Future Directions and Diversity Committee. This Committee builds diversity and inclusiveness in the property industry and fosters aspiring future leaders within the property industry. This is an initiative developed to support young property professionals under 35 years old, by providing pathways and networking opportunities through events, committees, research and learning.

Michael initially joined HY through an industry placement where he was mentored over a 12-week period, then as an Undergraduate Engineer working on the Parliament Square Project whilst completing his final years of a Bachelor of Civil Engineering at UTAS.

Michael is a perfect addition to this Committee- he understands, supports and includes all others within his team and wider professional environment.

### **PCA: 500 WOMEN IN PROPERTY - ALICIA JOHNSTON, DESIGN MANAGER**

500 Women in Property is an initiative of the Property Council's Diversity Committees throughout Australia and is a sponsorship program. It involves a personal commitment from Property Council Members (women and men) to identify and champion women in their organisation or business sphere, who they believe would benefit from further networking and professional development opportunities.

Alicia was nominated for this program by a client who was impressed by Alicia's enthusiasm and passion for the construction and property industry and knowing Alicia will actively engage in the opportunities on offer within this sponsor-led program.

### **PCA FUTURE DIRECTIONS SPONSORSHIP**

- Since 2021 HY has been the sponsor of the Property Council of Australia's Tasmanian Future Directions. In this we enable the PCA to support young property professionals under 35 years old, by providing pathways to develop their career through networking opportunities events, committees, research and learning.
- Our sponsorship supports multiple learning and development and social networking events each year.
- In addition Hansen Yuncken was the exclusive partner for the PCA Tourism, Hotel and Future Development Intelligence Series held in 2022. In 2023 we will host a similar forum focused on the use of technology on sites.

### **MAKE YOUR MARK**

The Peacock Centre project is where our 'Make Your Mark' story begins. Originally damaged by arson, the Peacock Centre was a hub for mental health services for the Tasmanian community. Worth approximately \$12m, the project is a blend of heritage refurbishment, with a new build element. It's been designed with community and care front of mind and will provide acute and continuing care options across two expertly designed floors.

The Centre provides access 24 hours a day, 7 days a week, 365 days a year for anyone who is struggling. From its opening in early 2023, the Centre will host four services, each new to Tasmania, providing contemporary, recovery focused and compassionate care – helping people to get the right support, at the right time.

## **MIND GAMES RACE FOR RESEARCH**

Hansen Yuncken was proud to again participate last year's Mind Games Race for Research, an action-packed event to raise money for mental health research. Funds raised will contribute towards research into workplace mental health at the Tasmanian-based Menzies Institute for Medical Research.

## **COLLEGE VET WORK PLACEMENT**

At Hansen Yuncken we understand our opportunity to encourage and promote careers within the construction industry with Tasmanian VET students. We have recently been fortunate to welcome Shaniqua Nichols from Claremont College to undertake two weeks of work placement within our company. Shaniqua gained first hand exposure to framing techniques whilst at the Cascade Female Factory project.

## **MENZIES CENTRE STROKE RESEARCH - TASMANIAN ICONIC WALKS**

Our Tasmanian team at Hansen Yuncken are passionate about supporting and promoting community health. For the second time supporting this initiative, on 1 April 2023 a team of five staff from Hansen Yuncken completed the 15km Tarn Shelf Circuit alpine walk in the Mount Field National Park. 100% of the \$3,000 raised from this event went to the Menzies Institute for Medical Research for a stroke prevention program.

## **TASMANIAN INDIGENOUS PATHWAYS PROGRAM**

We are excited about our first engagements with local education sector leaders about our goals to provide a framework that supports indigenous students with construction industry employment aspirations. This goal is an initiative supported by our National Reconciliation Action Plan.

Alex Gorton (HY TAS RAP Champion), Helen Ransom (Department of Education - Aboriginal Program Officer Vocation Learning) and Sandra Marshall (Curriculum Lead for Vocational Education and Training with the Department of Education) are currently in the planning phase of a construction VET training and mentoring program for Aboriginal youth in Tasmania.

This program is planned to roll out in mid 2023 and encompasses a two day on country experience for all Aboriginal and Torres Strait Islander stakeholders, incorporating cultural activity workshops with a construction industry focus, a career pathway workshop and opportunities to network and have informal informative conversations with industry role models.

## **TASTAFE STUDENT SITE VISITS**

TasTAFE has a vision to strengthen the delivery of its trade training through the delivery of the Water and Energy Trades Centre of Excellence (WET CoE).

The construction of this specialist training facility will allow the relocation and integration of plumbing, gas, refrigeration, air conditioning and electro-technology training to a single location, on the Clarence Campus.

Hansen Yuncken are proud to have delivered the construction of this important facility. The site was situated adjacent the current TasTAFE training facility, presenting a unique opportunity to provide added value to our industries future skilled resources through site access and tours.

We welcomed approximately 50 TasTAFE students for an informative session surrounding our first slab pour, quality assurance and safety processes, including a concrete slump test.

Project Manager Michael Pears provided an informative session for our first group of TasTAFE students, with several activities:

- A presentation providing an overview of our pre-pour checklist process
- A concrete slump test demonstration
- A plant safety inspection (concrete pump) presentation by our HSE Supervisor
- General project overview presentation over breakfast including Q&A

This was the first of many opportunities in which we sought to involve TasTAFE students in the construction of the facility.

### **UTAS CAREER CONNECT WITH KELLIE**

Our Tassie-based Project Engineer Kellie Sullivan recently took to the virtual stage as a panellist at the University of Tasmania's Career Connect session, chatting with close to 40 university students about career pathways in the construction and engineering industry. Joined by three other panellists, including Project Directors and Project Engineers from McConnell Dowell, IPD Consulting and Hydro Tasmania, Kellie offered insights into lessons learnt, career challenges and typical pathways throughout the industry upon graduation.

Following the event, Kellie said, "this was a great opportunity to be able to connect with the next generation of engineers, providing a glimpse into what it's like working as an engineer in construction. I was also able to discuss what opportunities are available and provide insight into my lessons learnt working in the industry so far, particularly in transitioning from a student to professional."

Importantly, I was able to highlight skills outside of academics I think are key for students to focus on in preparation for their journey into the industry."

A valuable opportunity to connect with the next generation of construction professionals, Kellie is a fantastic representative for women in construction.

### **HY RECONCILIATION ACTION PLAN**

As part of a national HY initiative associated with the HY Reconciliation Action Plan, an indigenous piece of art was to be purchased for display in the entry foyer of State head offices around the country. HY Tasmania have selected a piece by Caleb Nichols-Mansell, a respected emerging Aboriginal leader and artist. The piece titled kanalaritja was a finalist in the 2021 Henry Jones Art Prize.

## **Local innovative solutions**

### **KEYSTONE TASMANIA - 'A WOMAN'S PLACE' IS ANYWHERE SHE WANTS IT TO BE. WANT TO FIND YOURS?**

Allan Wood, our Commercial Manager, is part of Keystone Tasmania 'Schedule a Chat' platform - allowing women to directly connect with inspiring women and supportive employers in the Tasmanian building and construction industry for advice on starting or changing your career.


### **CHAPTER PRESIDENT OF THE AUSTRALIAN INSTITUTE OF BUILDERS (AIB)**


Our Senior Estimator John Bannon is the 2022 Chapter President of the AIB. In this role John primarily aims to strengthen relationships and awareness between the subcontract market, head contractors, clients and design teams. Secondary to this John has a keen desire to continually improve the Tasmanian building industry by facilitating local market knowledge transfer to newer participants.

**TASMANIAN HEMP ASSOCIATION**

As Main Contractor on the UTAS Forestry Project, we are firsthand involved in the largest Hempcrete installation in Australia to date. Our involvement covers all aspects of the supply chain, from Tasmanian farmers to design and final installation. 70% of Australian grown hemp is grown in Tasmania, by Tasmanian owned and operated farms. We were proud to lead the successful certification of hempcrete as a commercial Group 1 fire rated material with tremendous acoustic and thermal benefits as a construction product. This certification was a significant step change in the available construction market for hempcrete and Tasmanian hemp, which to date has been limited to the residential setting.

We are proud Corporate Associate Partners of the Tasmanian Hemp Association and look forward to helping this local Tasmanian led industry grow in the construction sectors.

<b>Supplier</b>	Allan Wood – Commercial Manager Tasmania ..... (Name and position – print)
	Hansen Yuncken Pty Ltd ..... (Supplier name)
	 ..... (Signature)
	30 / 06 / 2023 ..... (Date)

<b>Accountable Authority</b>	<i>SHANE CREEDON - ASSOCIATE SECRETARY</i>
	..... (Name and position – print)
	
	..... (Signature)
	<i>30 / 6 / 23</i>
	..... (Date)

\*A Tasmanian SME is a Tasmanian business employing less than 200 people