

Tasmanian Industry Participation Plan Executive Summary

Distribution Design, Engineering and Estimation Services

Procurement details

Procurement ID (TASNET number)	TASNET-936002
Procurement title	For Distribution Design, Engineering and Estimation Services
Name of Responsible Agency/Entity	Tasmanian Networks Pty Ltd (TasNetworks)

Supplier details

Name of supplier	GHD Pty Ltd (GHD)
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Executive summary

Established in 1928 in Victoria, GHD now operates across five continents – Asia, Australia, Europe, North and South America – and the Pacific region. We employ more than 10,000 people in 200+ offices across the world, including more than 4,000 professionals in Australia. Since 1937, GHD has had a continuous, permanent presence in Tasmania. We are a significant local employer and one of the largest integrated engineering, architecture and environmental consultancy firms in the state.

In Tasmania, we employ 144 staff across three offices in Hobart, Launceston and Burnie. From these offices, we deliver projects of all scales for public and private clients. With offices in strategic locations across the state, we are ideally-placed to be where our clients need us.

We have a long history of working with other local Tasmanian businesses. We will actively seek local participation opportunities. Our deep knowledge of local industry sectors and local service providers enables us to identify and engage quality subcontractors to deliver projects across Tasmania. We have an established process for managing subcontractors through our sub-consultant register. We also have process to make sure that local SMEs are not disadvantaged when competing with other suppliers in the provision of goods and services.

Currently, we have 47 external suppliers registered for 2020, 77% of whom are local providers. Our people maintain strong relationships with leading local subconsultants through industry groups and on the job liaison. Our strong industry knowledge enables us to identify and engage quality subcontractors to deliver projects.

GHD provides a range of broader economic impacts and opportunities to the local/regional economy. This includes developing new skills, supporting trainees and new graduates, cross transfer of skills to other local SMEs, taking our services interstate and overseas, as well as community sponsorship and corporate social responsibility initiatives. We plan to recruit, relocate and upskill local staff by leveraging our extensive national Distribution Engineering expertise to maximise our service offering to TasNetworks.

We invest significantly in the training and development of our people on an ongoing basis. Whilst this provides a direct benefit to the GHD team members receiving the training, it also results in a more highly skilled workforce. As a result, there are enhanced skills available to our local client

community. In addition, we are better placed to attract project work from outside Tasmania requiring particular skills.

Lasting local economic and community benefit is our business objective. We are committed to maximising the benefits that will flow back into the local Tasmanian community. We already nurture project, client and community collaboration in our Tasmanian business. Our collective experience and insights will become part of Tasmania. We will actively seek opportunities to integrate wider project benefits through initiatives such as knowledge sharing, local procurement strategies and local service and equipment purchasing policies.

Guidance note: The executive summary should be a brief overview of the information contained in the Tasmanian Industry Participation Plan, highlighting how the business will positively impact on the Tasmanian community.

Information provided in the Economic and Social Benefits Statement may be used as a guide.

The summary can be in point form, addressing aspects such as:

- *the impact of the business;*
- *the goods and services to be utilised in the contract; and*
- *any broader economic and social benefits.*