

17/12/2025

Tasmanian Ports Corporation

Hobart

Tasmania 7000

## EXECUTIVE SUMMARY: TASMANIAN INDUSTRY PARTICIPATION PLAN

**Project:** WP2.3 Berth 2E Redevelopment

**Responsible Agency:** Tasmanian Ports Corporation Pty Ltd

**Supplier:** BridgePro Engineering Pty Ltd

## LOCAL EMPLOYMENT AND WORKFORCE DEVELOPMENT

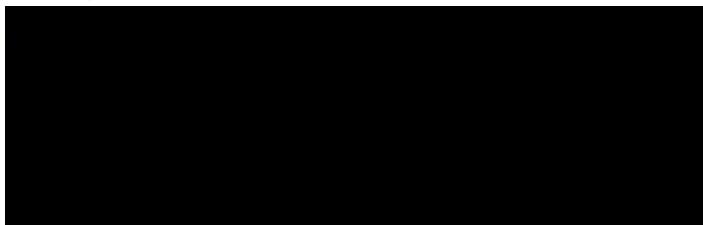
- **Tasmanian SME:** BridgePro is a locally founded SME employing over 120 full-time Tasmanian residents, with a "Tasmania-first" hiring policy and no fly-in/fly-out model.
- **Above-Average Salaries:** Median salary is [REDACTED], well above the Tasmanian average, reflecting a focus on skilled, well-paid local employment.
- **Training & Apprenticeships:** Currently supports 16 apprentices and 4 trainees across various disciplines. The Berth 2E project will create 25–30 direct onsite roles (all Tasmanian residents) and five new permanent positions, including graduate and technical roles

## LOCAL SOURCING AND SUPPLY CHAIN

- **Local Procurement:** BridgePro will self-perform most construction activities and prioritise Tasmanian suppliers for structural steel, concrete, electrical, mechanical, surveying, and marine support.
- **Key Local Suppliers:** Includes Haywards Steel, Hazell Bros Concrete, RBD Electrical, PDA Surveyors, Tasmanian Diver Group, and others.
- **Commitment to Local Content:** All contract spend is targeted to flow to Tasmanian businesses, with transparent tendering and price-weighting for Tasmanian content

## SME ENGAGEMENT AND CAPABILITY BUILDING

- **SME Collaboration:** Delivery model focuses on engaging 10–15 Tasmanian subcontractors and suppliers, supporting hundreds of indirect jobs.
- **Early Market Engagement:** Industry briefing within two weeks of contract award to inform local SMEs of opportunities.
- **Disaggregation of Packages:** Work packages will be broken down to enable SMEs with limited capacity to participate.



- **Skill Transfer:** Interstate specialists required to partner with and train local SMEs when specialist services are needed.

## BROADER SOCIAL AND ECONOMIC BENEFITS

- **Skills Development:** Structured learning for apprentices and graduates, with rotations and mentoring.
- **Support for Disadvantaged Groups:** Partnerships with the Tasmanian Aboriginal Centre and youth agencies for traineeships and labour roles.
- **Economic Stimulus:** Project will boost Devonport's port capacity, benefiting local businesses and the broader community.
- **Community Engagement:** Sponsorship of local sporting teams and STEM outreach at Devonport High School.

## INNOVATION AND SUSTAINABILITY

- **Digital Engineering:** Use of BIM and digital project management, with knowledge sharing to local subcontractors.
- **Sustainable Practices:** Includes marine fauna monitoring, waste minimisation, and use of low-carbon concrete.
- **Permanent Capacity Building:** Innovations are designed to enhance Tasmania's construction and maritime sectors long-term.

